



Pennsylvania Associate Handbook Amendment

Organ or Bone Marrow Donation Leave

Associates of EPG will be granted a leave of absence for the purpose of donating an organ or bone marrow for the purpose of a transplant. The leave of absence period will not exceed five working days or the equivalent of five working days per employee.



Acknowledgement of State Associate Handbook Amendments

I hereby acknowledge that I have received a copy of my state’s amendments of the associate handbook and have read and understand all of its provisions. I agree to abide by the provisions of these Amendments at all times during my employment.

I understand that the Company retains the right and sole discretion to modify, delete, or add to any of the policies set forth in the Amendment, and the President of the Company may do that only in writing. I understand that no supervisor has the authority to modify, delete, or add to the policies in the Amendments, and that in the event of a conflict between the terms of the Amendment and anything told to me by a supervisor or co-worker, the terms of the Amendment and state law shall govern.

Associate Signature

Date Signed

Print Associate Name